

**Marina Coast Water District - Unrepresented (Exempt)  
Management Classification and Salary Schedule for  
FY2023/2024**

**Percentage between Ranges = 2.5%  
Percentage between Steps = 5.0%**

**7/1/23**

<b>CLASSIFICATION</b>	<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>
	U30	107,997.93223	113,397.82884	119,067.72028	125,021.10630	131,272.16161	137,835.76969
		8,999.82769	9,449.81907	9,922.31002	10,418.42552	10,939.34680	11,486.31414
		4,153.76662	4,361.45496	4,579.52770	4,808.50409	5,048.92929	5,301.37576
		51.92208	54.51819	57.24410	60.10630	63.11162	66.26720
	U31	110,697.88053	116,232.77456	122,044.41329	128,146.63395	134,553.96565	141,281.66393
		9,224.82338	9,686.06455	10,170.36777	10,678.88616	11,212.83047	11,773.47199
		4,257.61079	4,470.49133	4,694.01590	4,928.71669	5,175.15253	5,433.91015
		53.22013	55.88114	58.67520	61.60896	64.68941	67.92388
HR/Risk Administrator	U32	113,465.32755	119,138.59393	125,095.52362	131,350.29980	137,917.81479	144,813.70553
		9,455.44396	9,928.21616	10,424.62697	10,945.85832	11,493.15123	12,067.80879
		4,364.05106	4,582.25361	4,811.36629	5,051.93461	5,304.53134	5,569.75791
		54.55064	57.27817	60.14208	63.14918	66.30664	69.62197
	U33	116,301.96074	122,117.05877	128,222.91171	134,634.05730	141,365.76016	148,434.04817
		9,691.83006	10,176.42156	10,685.24264	11,219.50477	11,780.48001	12,369.50401
		4,473.15234	4,696.80995	4,931.65045	5,178.23297	5,437.14462	5,709.00185
		55.91440	58.71012	61.64563	64.72791	67.96431	71.36252
	U34	119,209.50976	125,169.98524	131,428.48451	137,999.90873	144,899.90417	152,144.89938
		9,934.12581	10,430.83210	10,952.37371	11,499.99239	12,074.99201	12,678.74161
		4,584.98114	4,814.23020	5,054.94171	5,307.68880	5,573.07324	5,851.72690
		57.31226	60.17788	63.18677	66.34611	69.66342	73.14659
	U35	122,189.74750	128,299.23487	134,714.19662	141,449.90645	148,522.40177	155,948.52186
		10,182.47896	10,691.60291	11,226.18305	11,787.49220	12,376.86681	12,995.71015
		4,699.60567	4,934.58596	5,181.31525	5,440.38102	5,712.40007	5,998.02007
		58.74507	61.68232	64.76644	68.00476	71.40500	74.97525
	U36	125,244.49119	131,506.71575	138,082.05153	144,986.15411	152,235.46182	159,847.23491
		10,437.04093	10,958.89298	11,506.83763	12,082.17951	12,686.28848	13,320.60291
		4,817.09581	5,057.95061	5,310.84814	5,576.39054	5,855.21007	6,147.97057
		60.21370	63.22438	66.38560	69.70488	73.19013	76.84963
	U37	128,375.60347	134,794.38364	141,534.10282	148,610.80796	156,041.34836	163,843.41578
		10,697.96696	11,232.86530	11,794.50857	12,384.23400	13,003.44570	13,653.61798
		4,937.52321	5,184.39937	5,443.61934	5,715.80031	6,001.59032	6,301.66984
		61.71904	64.80499	68.04524	71.44750	75.01988	78.77087
	U38	131,584.99355	138,164.24323	145,072.45539	152,326.07816	159,942.38207	167,939.50117
		10,965.41613	11,513.68694	12,089.37128	12,693.83985	13,328.53184	13,994.95843
		5,060.96129	5,314.00936	5,579.70982	5,858.69531	6,151.63008	6,459.21158
		63.26202	66.42512	69.74637	73.23369	76.89538	80.74014

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U39	134,874.61839	141,618.34931	148,699.26678	156,134.23012	163,940.94162	172,137.98870	
	11,239.55153	11,801.52911	12,391.60556	13,011.18584	13,661.74514	14,344.83239	
	5,187.48532	5,446.85959	5,719.20257	6,005.16270	6,305.42083	6,620.69187	
	64.84357	68.08574	71.49003	75.06453	78.81776	82.75865	
U40	138,246.48385	145,158.80804	152,416.74845	160,037.58587	168,039.46516	176,441.43842	
	11,520.54032	12,096.56734	12,701.39570	13,336.46549	14,003.28876	14,703.45320	
	5,317.17246	5,583.03108	5,862.18263	6,155.29176	6,463.05635	6,786.20917	
	66.46466	69.78789	73.27728	76.94115	80.78820	84.82761	
U41	141,702.64595	148,787.77825	156,227.16716	164,038.52552	172,240.45179	180,852.47438	
	11,808.55383	12,398.98152	13,018.93060	13,669.87713	14,353.37098	15,071.03953	
	5,450.10177	5,722.60686	6,008.73720	6,309.17406	6,624.63276	6,955.86440	
	68.12627	71.53259	75.10921	78.86468	82.80791	86.94830	
U42	145,245.21210	152,507.47270	160,132.84634	168,139.48865	176,546.46309	185,373.78624	
	12,103.76767	12,708.95606	13,344.40386	14,011.62405	14,712.20526	15,447.81552	
	5,586.35431	5,865.67203	6,158.95563	6,466.90341	6,790.24858	7,129.76101	
	69.82943	73.32090	76.98695	80.83629	84.87811	89.12201	
U43	148,876.34240	156,320.15952	164,136.16749	172,342.97587	180,960.12466	190,008.13090	
	12,406.36187	13,026.67996	13,678.01396	14,361.91466	15,080.01039	15,834.01091	
	5,726.01317	6,012.31383	6,312.92952	6,628.57599	6,960.00479	7,308.00503	
	71.57516	75.15392	78.91162	82.85720	87.00006	91.35006	
U44	152,598.25096	160,228.16351	168,239.57168	176,651.55027	185,484.12778	194,758.33417	
	12,716.52091	13,352.34696	14,019.96431	14,720.96252	15,457.01065	16,229.86118	
	5,869.16350	6,162.62167	6,470.75276	6,794.29039	7,134.00491	7,490.70516	
	73.36454	77.03277	80.88441	84.92863	89.17506	93.63381	
U45	156,413.20723	164,233.86759	172,445.56097	181,067.83902	190,121.23097	199,627.29252	
	13,034.43394	13,686.15563	14,370.46341	15,088.98659	15,843.43591	16,635.60771	
	6,015.89259	6,316.68722	6,632.52158	6,964.14765	7,312.35504	7,677.97279	
	75.19866	78.95859	82.90652	87.05185	91.40444	95.97466	
U46	160,323.53741	168,339.71428	176,756.70000	185,594.53500	194,874.26175	204,617.97484	
	13,360.29478	14,028.30952	14,729.72500	15,466.21125	16,239.52181	17,051.49790	
	6,166.28990	6,474.60440	6,798.33462	7,138.25135	7,495.16391	7,869.92211	
	77.07862	80.93255	84.97918	89.22814	93.68955	98.37403	
U47	164,331.62585	172,548.20714	181,175.61750	190,234.39837	199,746.11829	209,733.42421	
	13,694.30215	14,379.01726	15,097.96812	15,852.86653	16,645.50986	17,477.78535	
	6,320.44715	6,636.46951	6,968.29298	7,316.70763	7,682.54301	8,066.67016	
	79.00559	82.95587	87.10366	91.45885	96.03179	100.83338	

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	U48	168,439.91650	176,861.91232	185,705.00794	194,990.25833	204,739.77125	214,976.75981
		14,036.65971	14,738.49269	15,475.41733	16,249.18819	17,061.64760	17,914.72998
		6,478.45833	6,802.38124	7,142.50031	7,499.62532	7,874.60659	8,268.33692
		80.98073	85.02977	89.28125	93.74532	98.43258	103.35421
Deputy GM/DE (Unfilled)	U49	172,650.91441	181,283.46013	190,347.63313	199,865.01479	209,858.26553	220,351.17881
		14,387.57620	15,106.95501	15,862.30276	16,655.41790	17,488.18879	18,362.59823
District Legal Counsel (Unfilled)		6,640.41978	6,972.44077	7,321.06281	7,687.11595	8,071.47175	8,475.04534
		83.00525	87.15551	91.51329	96.08895	100.89340	105.93807
	U50	176,967.18727	185,815.54663	195,106.32396	204,861.64016	215,104.72217	225,859.95828
		14,747.26561	15,484.62889	16,258.86033	17,071.80335	17,925.39351	18,821.66319
		6,806.43028	7,146.75179	7,504.08938	7,879.29385	8,273.25854	8,686.92147
		85.08038	89.33440	93.80112	98.49117	103.41573	108.58652
	U51	181,391.36695	190,460.93530	199,983.98206	209,983.18117	220,482.34022	231,506.45723
		15,115.94725	15,871.74461	16,665.33184	17,498.59843	18,373.52835	19,292.20477
		6,976.59104	7,325.42059	7,691.69162	8,076.27620	8,480.09001	8,904.09451
		87.20739	91.56776	96.14615	100.95345	106.00113	111.30118